



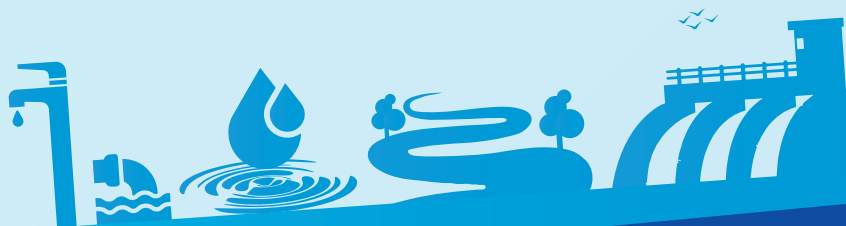
WATER POLICY



As a leading manufacturer of pharmaceutical products, we are committed to achieve business resilience through implementation of sustainable water management practices in all our operations globally. The policy is updated and revised periodically to incorporate best water management practices and strive to achieve the sustainability objectives by adopting the following:

- ◆ Assess water footprint and enhance water utilization efficiency.
- ◆ Minimize water footprint in direct operations and value chain of the company.
- ◆ Conserve water through rainwater harvesting practices.
- ◆ Assess environmental and climate change related risks to water.
- ◆ Use risk assessment to develop and implement mitigation measure.
- ◆ Deploy water efficient smart technologies to avoid/minimize water consumption.
- ◆ Develop water management plans and water balance diagrams for all facilities.
- ◆ Monitor water related KPIs against the short term and long term commitments and goals of the company.
- ◆ Ensure zero discharge of effluents.
- ◆ Commit to safely manage Water, Sanitation and Hygiene (WASH) at the workplace.
- ◆ Ensure compliance with all applicable water related laws, regulations and guidelines.
- ◆ Conduct awareness programs and workshops on water management practices.
- ◆ Communicate to all stakeholders on performance and achievements of the company towards sustainable water management practices and water risk mitigation strategy.

Date: 20.09.2024



Sd/-
Chairman and Managing Director
Glenmark Pharmaceuticals Ltd.